

## PROGRAMMER APPLICATION

Thanks for your interest in having a show on 91.1 FM WGDR, Plainfield and 91.7 FM WGDH, Hardwick.

As of November 1, 2022 we are accepting show applications on a rolling basis. The first batch of apps will be reviewed by our Central Vermont Community Radio (CVCR) Programming Committee, made up of listeners, supporters, and programmers in December, with the goal of accepted new shows being trained and brought on air in January, 2023.

This application is meant to introduce yourself to us and give us a general idea of what content you want to produce on the air with us. All shows must align with our CVCR mission and no prior radio making experience is necessary to do a show. Please note, show day/time availability is impacted by our current schedule. We have a finite amount of space in our schedule, but invite any and all to apply from our listening area of Central Vermont and the Northeast Kingdom. No prior experience is required. If you were previously a programmer and left on good terms with the station, you can apply as well.

It will take you about 10-15 minutes to complete and has 4 short sections. You can see the full application here.

If you have questions or need the application translated into another language, given verbally, or provided through any other accommodations, contact Station Manager, Llu Mulvaney-Stanak at Llu@WGDR.org or by phone/text at: (802) 276-0365.

After you submit your app, we will be in touch as part of the application process about openings and appropriate next steps.

Ok, let's get to it!

### **CONTACT INFO**

First & Last Name: \_\_\_\_\_

What pronouns do you use? How would you like for us to refer to you? (circle one)

He/Him She/Her They/Them

Why do we ask you about your pronouns?

This is why using a person's chosen name and pronouns is essential to affirming their identity and showing basic respect. The experience of being misgendered – having someone use the incorrect pronouns to refer to you – can be uncomfortable and hurtful. The experience of accidentally misgendering someone can be difficult for both parties. Routinely asking and providing pronouns helps everyone avoid assumptions and feel comfortable interacting.

Address: _	 	 	 
Phone:	 	 	 
Email:			

Can we share your email with the public?

Sometimes a listener will contact us and request to be put in touch with the producer of a show. If you do not want your primary email as listed above shared with the public, please provide an alternate email:

### DEMOGRAPHICS

Central Vermont Community Radio fosters a culture of diversity in programming and content, governance, management, practices, and policies. We aim to bring together people of diverse backgrounds through the power of radio, on the air and for listeners.

At both our stations we embrace equity, inclusion and diversity as powerful elements that make our station better. As such, the CVCR board, staff, programmers, and volunteers aim to be reflective of our diverse community.

One way we do this is to ensure equitable representation of social identities on the air with our programmers.

It is optional for you to share your social identities (race, gender identity, sexual orientation, or any other social identity that is core to your lived experience) with us and it does not effect your show app. We will keep all info shared private.

The more applicants who share their identities with us assists us in meeting our commitment to diversifying who is on the air and part of our station.

#### Are you over 18? Yes No

We absolutely want teens on the air, but it may require some additional planning. Don't sweat it, we will get into that in training.

What identity or identities do you carry in your community and the world? This could be related to your race, gender, class, sexual orientation, socio-economic class background, disability identity, religious belief, or any other identity that is core to your lived experience.

### Tell Us A Little Bit About You

Where are you from, what do you do in the world, and what prior radio experience do you have and/or what draws you to make radio with us?

### **Show Concept and Details**

You don't need to have a fully thought out show idea. That can come from the training process and evolve as you get on the air. We are eager to know some of your ideas on how your show will connect with the CVCR mission, what kind of content you want to make, the format (length, frequency, etc.), and how you will connect with listeners.

#### 1. What will your show be called? Only if you know right now.

Central Vermont Community Radio's mission is to provide a community radio station which serves the people of north central VT and beyond; to provide a forum for cultivating social change that re-harmonizes human communities with the natural world, supports the independent arts and celebrates diversity, creativity, and freedom. We inform, entertain and educate through the presentation of alternative news, artistic expression, and public affairs programming.

#### 2. Please describe how your show would promote any part of our mission.

#### 3. Please describe ideas for content of your show.

For example, for a music show, what kind of music, themes, or features will you play. For a talk or variety show, tell us about your concept.

4. What type of listener do you hope tunes in to your show and why? Tell us who you are talking to and who you are directing your show to.

### 5. Will your show be live or pre-recorded?

- Live at the studio in WGDR in Plainfield.
- Pre-recorded, made remotely from home/other location. *We can assist in training you on how to do this, however some basic recording equipment is required by the programmer.*
- 6. How regular will your show be? (circle one)
- o A weekly show
- A monthly show (this would be a "slot sharing" with other monthly programs)
- A single audio piece
- $\circ$  I'd like to be a sub for shows (not regular rotation).
- I'd like to do special limited program. If so, please explain this in your content description.
- o Other

#### 7. How long will each episode be? (circle one)

Live shows are best when they are at least one-hour long. Pre-recorded shows we can work with for shorter durations. Anything less than a standard 30 minutes require some creative programming to combine with other shows. We will discuss those options if this comes up.

- o 2 hours
- o **1 hour**
- <sup>1</sup>/<sub>2</sub> hour (For pre-recorded shows only)
- Shorter than 30 minutes
- Not sure yet
- o Other

#### 8. What kind of format of show will you do? (circle one)

- Call-in (where the main focus is putting callers on the air and discussion)
- Music show (could include limited live performances or just all recorded content)
- Live music show (for every show). Please note these shows require additional tech support that would be on a programmer to coordinate. We also have some limited capacity due to covid restrictions. We can discuss more after you apply.
- Talk show (interview based, guests, etc.)

### 9. Schedule Preference

Please list your top three day/time preferences (Example: Friday at 3pm).

Please note, schedule priority is given to existing local shows and some national programs such as "Democracy Now." For new shows we do our best to align with your desired schedule preference, especially for live shows. This answer is not applicable if you are submitting a onetime show or short series.

10. What assistance do you anticipate needing (e.g., audio engineers for live shows, production mentors, etc.)?

We attempt to assist programmers any way we can, but please understand that we are limited in capacity and may not be able to accommodate your requests.

11. **Have you done radio or audio production before?** If so, tell us about it, especially if you were previously on WGDR/WGDH or other Vermont community or college radio. If you have no experience, that is ok too!

### Your Commitment To CVCR's Success

WGDR and WGDH are community radio stations. We need everyone to pitch in to keep us running. Our two stations are supported by resources from the community, by way of donors, underwriters, grants, and sponsorships. To make the station sustainable we encourage all programmers to donate time and/or other resources. With this in mind, please let us know how you can help with the station.

#### What volunteer skills could you bring to helping us run this station?

# Last question, how did you hear about Central Vermont Community Radio, WGDR and/or WGDH and our programmer application? (choose all that apply).

- CVCR Newsletter
- o CVCR Website
- Front Porch Forum
- o A flyer
- A friend
- On the air
- Social Media
- o Other

Thanks for applying for a show with Central Vermont Community Radio. Please mail this application back to the station at:

CVCR, Attention: Programming Committee, 123 Pitkin Rd. Plainfield, VT 05677.

We will be back in touch as soon as we can with appropriate next steps.